

## 1.—Minimum Wage Rates for Experienced Workers in Certain Cities, by Sex, Dec. 1, 1966

Item, Type of Establishment and Sex	St. John's, Nfld.	Charlottetown, P.E.I.	Halifax, N.S.	Saint John, N.B.	Montreal, Que.	Toronto, Ont.	Winnipeg, Man.	Regina, Sask.	Edmonton, Alta.	Vancouver, B.C.
Maximum hours per week to which the rates apply.	M. 48 <sup>1</sup> F. 48 <sup>1</sup>	— 48	48 48	48 48	48 <sup>2</sup> 48 <sup>2</sup>	48 48	48 44	44 44	44 44	40 <sup>3</sup> 40 <sup>3</sup>
	\$ per hour	\$ per hour	\$ per hour	\$ per hour	\$ per hour	\$ per hour	\$ per hour	\$ per week	\$ per hour	\$ per hour
Factories.....	M. 0.70 F. 0.50	1.10 <sup>4</sup> —	1.10 0.85	0.90 0.90	1.00 1.00	1.00 1.00	1.00 1.00	40.00 40.00	1.00 1.00	1.00 1.00
Laundries.....	M. 0.70 F. 0.50	1.10 0.55	1.10 0.85	0.80 0.80	1.00 1.00	1.00 1.00	1.00 1.00	40.00 40.00	1.00 1.00	1.00 1.00
Shops.....	M. 0.70 F. 0.50	1.10 —	1.10 0.85	0.90 0.90	1.00 1.00	1.00 1.00	1.00 1.00	40.00 40.00	1.00 1.00	1.00 1.00
Hotels and restaurants	M. 0.70 F. 0.50	1.10 21.00 <sup>5</sup>	1.10 0.85	0.80 0.80	0.64 <sup>6</sup> 0.64	1.00 1.00	1.00 1.00	40.00 40.00	1.00 1.00	1.00 1.00
Beauty parlours.....	M. 0.70 F. 0.50	1.10 —	0.85 0.85	0.80 0.80	1.00 1.00	1.00 1.00	1.00 1.00	40.00 40.00	1.00 1.00	35.00 <sup>7</sup> 35.00 <sup>7</sup>
Theatres and amusement places.	M. 0.70 F. 0.50	1.10 —	1.10 0.85	0.80 0.80	1.00 1.00	1.00 1.00	1.00 1.00	40.00 40.00	1.00 1.00	0.75 0.75
Offices.....	M. 0.70 F. 0.50	1.10 —	1.10 0.85	0.80 0.80	1.00 1.00	1.00 1.00	1.00 1.00	40.00 40.00	1.00 1.00	1.00 1.00

<sup>1</sup> 40 hours in shops.<sup>2</sup> In hotels and restaurants the rates apply to a maximum of 54 hours in a week.<sup>3</sup> In beauty parlours, theatres and amusement places the rates apply to a maximum of 44 hours in a week.<sup>4</sup> 90 cents per hour for male workers in food processing plants.<sup>5</sup> Chauffeurs, watchmen, stationary engineers and firemen 70 cents; bell boys 56 cents.<sup>6</sup> Dollars per week for waitresses; \$16 for other restaurant workers.<sup>7</sup> Dollars per week.

**Hours of Work.**—In Alberta, the 44-hour week in effect in centres with a population of more than 5,000 was extended to all parts of the province, effective from Jan. 1, 1966. In Manitoba, the statutory overtime requirement (one and one half times the employee's regular rate for all time worked in excess of eight hours in the day and 44 hours in the week for women, and eight hours in the day and 48 hours in the week for men) was extended to all industries subject to the Act in all parts of the province. Prior to the amendment, the statutory overtime standard applied only to employment listed in a schedule and to the industrialized areas of the province.

**Annual Vacations and Public Holidays.**—The annual vacations legislation in Ontario was amended to increase to two weeks the length of the vacation for an employee with more than three years service. In Manitoba, provision was made for payment of vacation pay on termination of employment during a working year. Orders were issued under the Alberta Labour Act requiring employers to give their employees five paid public holidays a year, and providing for the payment of a lump sum to construction workers in lieu of public holidays. In Saskatchewan, also, orders were issued adopting a percentage payment in lieu of pay for eight public holidays for workers in the construction and logging and lumbering industries. In British Columbia, legislation was passed to authorize the Board of Industrial Relations to require employers to give their employees eight public holidays with pay.

**Maternity Protection.**—British Columbia passed a new Maternity Protection Act applying to all types of employment except farming, horticultural operations and domestic service. The Act provides for six weeks of leave of absence during pregnancy and six weeks after childbirth, or longer with a medical certificate, and protects a woman from dismissal while absent on maternity leave up to a period of 16 weeks.

**Anti-discrimination Measures.**—Two provinces enacted anti-discrimination laws. Alberta adopted a Human Rights Act prohibiting discrimination in employment, in trade union membership, and in public accommodation on grounds of race, religious beliefs, colour, ancestry or place of origin. Ontario passed the Age Discrimination Act, 1966,